



ICTU/SIPTU Certificate in

TRADE UNION STUDIES

2018 – 2019

About this programme

This ICTU/SIPTU Trade Union Studies certificate programme was developed in partnership with the National College of Ireland in order to offer trade union activists and staff a recognised qualification in the industrial relations environment in which they operate. The programme is managed by SIPTU College and is offered at several locations countrywide.

The programme is currently under review and there may be changes but current delivery is via six modules, each one delivered at one night class per week for 10 weeks, three modules per year between September and June. The modules are delivered continuously and you can join the programme at the start of any module in either September or January.

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LOCATIONS

DUBLIN

SIPTU College, 563 South Circular Road, Dublin 8

WATERFORD

SIPTU Offices – Connolly Hall, Summerhill, Waterford

CORK

SIPTU Connolly Hall, Lapp's Quay, Cork City

LIMERICK

FÓRSA (formerly IMPACT) offices, Roxborough Road, Limerick

GALWAY

SIPTU Offices, Forster Court, Galway

SLIGO

SIPTU Offices, Cleveragh Industrial Estate, Sligo

Class Times

All classes are on Monday night, (except in Galway which is on Tuesday night and in Cork which is on Thursday night), from 6.00 p.m. to 9.00 p.m. with tea/coffee and sandwiches available from 5.30 p.m. The programme is, however, under review and these arrangements may change. Where necessary, further changes can be agreed to take account of local circumstances and/or weather.

The Modules



Collective bargaining and the theory & practice of negotiation

This module examines collective bargaining and the principal theories and models of negotiation. It looks at the legislation, the institutions and the actors involved in Ireland's industrial relations and how they interact.



Introduction to Irish employment law

The development and application of Irish legislation and how it relates to employment is a key focus in this module. It includes an examination of legal and industrial relations processes and of the institutions and legislation relating to trade unions.



Equality and diversity

Equality legislation, its history and application are examined in this module which also focuses on discrimination in the workplace and issues around global solidarity.

Please note, this programme is under review which may result in changes to the above.



Safety, health and welfare at work

The role of the safety representative and the duties of employers regarding safety, health and welfare at work are the main concerns of this module.



Introduction to economics

This module provides an understanding of the core issues in economics; the role of government intervention; the main features of the Irish economy in a global context.



Human Resource Management (HRM) in the workplace

This module introduces the concepts and models of HRM and its practical application in the workplace. It also places HRM in context in the wider industrial relations system and includes union avoidance strategies.

Modules by location 2018 – 2019*

Location	Sept – Dec	Jan – Mar	Apr – Jun
Dublin	HRM	Economics	Employment Law
Waterford	Equality & Diversity	HRM	Economics
Cork	Collective Bargaining	Employment Law	Health & Safety
Limerick	Health & Safety	Equality & Diversity	Collective Bargaining
Galway	Employment Law	Economics	Health & Safety
Sligo	Equality & Diversity	Health & Safety	HRM

**Subject to change*

Accreditation

This course is accredited for lifelong learning with a value of sixty (60) QQI credits, ten per module. Successful completion of the course earns the award of a Certificate in Trade Union Studies and eligibility to progress to a range of degree courses. Assessment is by end of module assignment or exam (70%) and by continuous assessment (30%). Results are issued on a provisional basis by SIPTU College usually within 6 weeks of the end of the module. They are at all times subject to change by the external examination process at the National College of Ireland.

In exceptional circumstances it is possible to seek an exemption from a maximum of one module if you already have a qualification in the same subject at the same level and awarded within the previous three years.

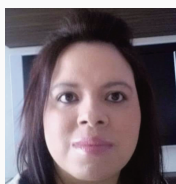
How to apply

All participants will be mature adults with experience of trade union issues. Usually you will have completed your union's shop steward training courses – in SIPTU this would mean having completed the Advanced Activist training (Level 5 QQI).

To apply, email us at college@siptu.ie

In order to prepare you to undertake this programme, all applicants must attend a one-day Return-to-Learn course before attending their first module. Subject to demand, provisional dates are Friday 7th September in Cork, Dublin and Sligo; Saturday 8th September in Limerick, Galway and Dublin; 19th September in Waterford; Friday 11th January, all locations. All are from 10 a.m. to 4.30 p.m. with light lunch.

What others say...



Susie Gaynor-McGowan

"I just completed the two year QQI course and I would recommend it to all trade union activists. The course covers a wide range of topics my favourite being Equality and Diversity. What makes the course is the tutors who are all from trade union backgrounds and use their knowledge and experiences to make learning fun."



Brian Condra

"As with many activists I thought my education ended the day I left secondary school. SIPTU College offered me the chance not just to advance my learning but showed me that education never stops.

The TUS course is highly relevant to my working and social life. It is positive, challenging but most of all rewarding. The online resources are excellent and because the tutors are easily assessable it means that there is always help at hand if you need it".

About SIPTU College

SIPTU College is Ireland's only trade union college and we are dedicated to the education, training and up-skilling of SIPTU members, activists and staff. We offer a wide range of courses at night; on weekends as well as during the day at locations all over the country.



Here are some: -

- One-day Introductory for new members
- Basic and Advanced Shop Steward training in Negotiation Skills; Representation; Organising and Communications
- Return-to-Learn programmes
- Political education via our Educate to Organise programme
- Skills for Work in partnership with the ETB
- Basic English and Adult Literacy
- Health & Safety training
- Briefings on a broad range of topics: Pensions, European Works Councils, Social Media

Contact Us

For more information contact us at college@siptu.ie

Telephone (01) 8586470/8586498

SIPTU College, 563 South Circular Road,
Kilmainham, Dublin 8

See our full schedule on www.siptucollege.ie and
follow us – SIPTU College – on Facebook

Online support for each course is at
www.siptulearn.ie